

# Inside Voices

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## Goodwill Dates

### September 1 (Mon)

Labor Day — Holiday

### September 2 (Tues)

Safety Committee Meeting

### September 3 (Wed)

Allied Health Care, Medical Core class 1<sup>st</sup> phase begins

### September 18 & 19 (Thur & Fri)

California Council meetings  
Santa Ana, CA

### September 19 (Fri)

Project MOVE Graduation

### September 20 (Sat)

Full Board half day planning meeting

### September 22 (Mon)

Project MOVE Apprenticeship begins

### September 30 (Tues)

Rosh Hashanah

### Monday, Oct. 27 @ 8:00AM

General Assembly

Next Issue, Sept. 12

## Yachts of Fun Celebrates 25 Years



Members of the Goodwill Guild did it again last Saturday at the 25<sup>th</sup> Annual Yachts of Fun event at the Long Beach Yacht Club. What a terrific evening the Guild members provided for all in attendance. Their efforts culminated to a very well choreographed event for all.

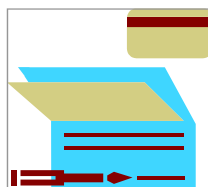
The food was great, and the silent auction items were plentiful and beautifully delivered. The live auction items were fantastic and those that purchased received deals of the century.

The Guild's efforts raised \$41,000, which will be used to continue our skills training and employment programs for individuals with barriers to employment.

Thank you for your efforts in support of Goodwill and more specifically, the individuals who benefit from your passionate volunteerism, creativity and fund raising. Our Goodwill Guild is a terrific group and we are honored to have their support!

*Janet McCarthy-Wilson, President/CEO*

## Who Do You Turn To?



At some time or the other everyone has a question regarding their paycheck. Is it correct? is the basic concern. If you need assistance in understanding something on your paycheck, the person to ask is your immediate supervisor.

They are the most familiar with your situation – pay rate, hours worked, time off, etc. They can either explain the issue to you or involve someone else as needed to explain or resolve it.

The Payroll Department can not make corrections without the written approval of your supervisor. Payroll does not approve hours or time off, for instance. This is done by your supervisor or manager. Please speak directly with your supervisor to resolve all questions.

## Job Openings

Goodwill encourages qualified employees to seek promotional opportunities or career changes at Goodwill. Eligible employees may apply for promotion and or transfer to all openings and will be given the same consideration as applicants from outside Goodwill.

To be eligible an employee must have been employed by Goodwill for a minimum of 90 days and have had no disciplinary activity of any kind within the preceding 6 months.

Applications for promotion and or transfer can be obtained from the H.R. Department and must be submitted to the employee's immediate supervisor and sent to the Division Director for approval.

## Current Openings

Asset Protection Manager  
 Assistant Store Manager  
 Business Development  
 Manager  
 Sales Associate/  
 Material Handler  
 Store Manager  
 Truck Driver

## Employee Referral Program

Employees are encouraged to recommend individuals for employment. Goodwill's "Employee through Employee" Referral program equals \$50 for staff. To learn more contact your HR Dept.

## Bidding and Having Fun



From R to L: *Janet McCarthy-Wilson, Goodwill CEO*  
*Leslie Ann Herbst, Guild President, Patti Martin, Guild Vice President*  
*Sola Fa'atulu, Asst. to CEO and Guild liaison*



*Going, Going, SOLD! - Attendees bidding on silent auction items.*

## Labor Day Weekend Reminders, Wishes and Thanks

Remember Labor Day is this Monday September 1<sup>st</sup>. On this day, the nation honors those hard working men and women who make this country a productive and successful one.



We would like to thank everyone who makes **Goodwill** a successful and wonderful organization. Opening a brand new store, being recognized by **CARF** for another three years, and receiving an **OSHA** award has been achieved through the efforts of all our employees—that’s YOU!

Thanks to the programs Goodwill provides, like the Allied Health Care C.N.A. Program and Project M.O.V.E., we are putting more people to work. Thank you everyone, and have a safe Labor Day rest and celebration.

*Inside Voices Editorial Staff*

*“We do want more, and when it becomes more, we shall still want more. And we shall never cease to demand more until we have received the results of our labor.”*

*Samuel Gompers*

## There is Gold In ShopGoodwill’s On-Line Auction Site



### Shopgoodwill Winners

- Stunning 585 Tri Gold Braided Neck (14k) \$717.68
- W@W! Long Fox Fur Coat By Creeds Sz-M \$377.81
- L@@K! Long Vintage Mink Coat \$226.72
- SEE! Antique 18-Light Crystal Chandelier \$527.00
- Exquisite! 14K Gold Ring w/Pearl & Rubies \$160.31
- Antique Claw Footed Pedestal Table \$106.85

Intricate Signed Navajo Pottery  
\$146.73.

And (looks like a giant flying bat, but isn’t) we got a really C@@L piece given to us!

It’s an Authentic Antique Bear Skin Rug, it sold for \$125.93

Check it out!





The Employee Assistance Program (EAP) is here for you. You



or your family members can use EAP for Grief and

Loss, Emotional challenges, Stress management, Marriage and Family conflict services.

It's easy to reach them and it's **Confidential**. Their toll free number is **800-977-7287**. You can also send them an email at :

**askaffinity@acieap.com**.

Access to a computer? Surf the Net at <http://www.affinity-online.com>. Our user name is: **good** and the password is: **aci**

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"Inside Voices" is a publication produced by the Public Relations & Development Office of Goodwill Serving the People of Southern Los Angeles County. For article submissions or story ideas, please email [rguiss@goodwillsolac.org](mailto:rguiss@goodwillsolac.org).

## The Time Has Come To Say Good-Bye



The job is done, and I am packing my things and leaving... for school. Summer vacation is over and with it goes my internship.

No more will I drive to Goodwill for fifteen minutes, encountering slow trucks, fast cops and the construction people.

It was a great experience. I did more than just talking and writing about people. I wrote public service announcements, press releases, took pictures and helped in a fundraiser. I also put my elementary, earthquake-drill training to use, ducking under my desk and hoping my papers wouldn't fall as the earth shook, which by the way, was also my first earthquake. I also experienced my first store opening and witnessed the commotion that comes with it.

I also learned what a good company this is and it is great to work here and see how much help Goodwill provides to the people of the community.

I want to thank Richard Guiss for the opportunity to explore all these areas of journalism and for giving me tips on how to be a better journalist. I also want to thank everyone for making me feel welcome and appreciated. I felt my work was the best thanks to everyone's compliments, and talking to Goodwill employees.

This is exactly what I look for in a job, so thank you for sharing in the love, and I will always remember everyone's words of wisdom and enthusiasm.

*Jocelyn Gomez*

## Shopping Helps Spread Goodwill

Ralphs annual contribution is now \$3,000,000. Register your new RALPHS rewards cards between **August 4, 2008 and August 31, 2008** to be effective on **September 1, 2008**.

#### Important information:

1. The Ralphs Club Card has been upgraded to the new Ralphs rewards Card, so you must have a Ralphs rewards card to enroll in the new term.
2. All stores have applications available at all times for a new Ralphs rewards card.
3. After you complete the Ralphs rewards application at the store, you can register at [www.ralphs.com](http://www.ralphs.com) then click on Community Contribution.
4. All participants who are currently enrolled in the Ralphs Community Contribution Program will remain active until **August 31, 2008**.
5. **All participants are required to register for the new term at [www.ralphs.com](http://www.ralphs.com) that will be effective on September 1, 2008. Our Non-Profit number (NPO) is 83567.**

Ralphs rewards cards can only be used at Ralphs stores.

Food 4 Less Rewards Cards can only be used at Food 4 Less stores.

Foods Co Rewards Cards can only be used at Foods Co. stores.

For more information contact Richard Guiss at [rguiss@goodwillsolac.org](mailto:rguiss@goodwillsolac.org).