

Inside Voices

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Goodwill Dates

Monday, Oct. 27 @ 8:00AM
General Assembly

Was your name selected for our new Document Destruction Services? Well, come to the Oct. 27 General Assembly and find out!

October 31 (Fri)
Halloween

November 2 (Sun)
Daylight Savings Time ends
(time clocks, register etc., reset)

November 4 (Tues)
Safety Committee Meeting
Goodwill Store Mgr Meeting
Election Day

November 6 (Thur)
Allied Healthcare Training Class
Begins

November 11(Tues)
Veterans Day
(Federal holiday, banks, post
office closed)

Next Issue, Nov. 7

Goodwill Scares up News Coverage at Norwalk Store



News spreads fast in Southern California. And when the assignment editor called Julie Dover and asked if we would be available for an interview by their reporter David Lopez, she said, “Yes.”

Channel 2 and its sister station KCAL 9 news team were knocking on doors of local businesses on Thursday, October 23, asking if this Halloween they would

be handing out tricks or treats.

Reporter Lopez interviewed shoppers at one Halloween store if they were cutting back on spending for Halloween. When he asked one shopper if she has gone to Goodwill, she looked at him and said “Do you think I should?”

Meanwhile, back to the phone call. When asked what time would he be at the store, the assignment editor said “in half-an-hour.” Just minutes after Lopez and his cameraman entered the store, we were there for the interview. The interview lasted some 90 seconds, but they shot a good amount of footage of the store. Best of all Lopez reported the story live in front of our Norwalk store.

As for this writer’s “fifteen minutes of fame;” it was only 5 seconds, but a great quote: “good quality merchandise and at a good price,” and there is a Goodwill store near you, added Lopez.

There is still plenty of time to shop for a fun and creative costume for Halloween. We saw on the news that Goodwill’s the place to go and you never pay any sales tax.

Seeking A Few Good Goodwillians



It is that time of year again to begin planning the Goodwill Annual Holiday Party!!! Sola and I can’t do it alone and would love your help. Anyone interested in volunteering to be on the Holiday Party Planning Committee should check with their supervisor first, then let me or Sola know. We need to hear from those who are interested by no later than **Friday, October 31, 2008.**

Karen Tovatt, Human Resources Director

Job Openings

Goodwill encourages qualified employees to seek promotional opportunities or career changes at Goodwill. Eligible employees may apply for promotion and or transfer to all openings and will be given the same consideration as applicants from outside Goodwill.

To be eligible an employee must have been employed by Goodwill for a minimum of 90 days and have had no disciplinary activity of any kind within the preceding 6 months.

Applications for promotion and or transfer can be obtained from the H.R. Department and must be submitted to the employee's immediate supervisor and sent to the Division Director for approval.

Current Openings

- Assistant Store Manager
- LiNKs Service Client Scheduler
- Sales Associate/ Material Handler
- Store Manager

Employee Referral Program

Employees are encouraged to recommend individuals for employment. Goodwill's "Employee through Employee" Referral program equals \$50 for staff. To learn more contact your HR Dept.

What's Clicking On-Line @Shopgoodwill.com?



Old Oriental Garden Tiffany-Inspired Lamp Shade \$126.00
Deluxe Robin Adult Costume & Dark Knight Batman-Adult Costume \$35.00

Don't Chicken Out! New Adult Sz Chicken Costume \$46.00

Neat Scottish Bagpipes \$46.00



Original Oil Painting Signed and Framed \$61.91

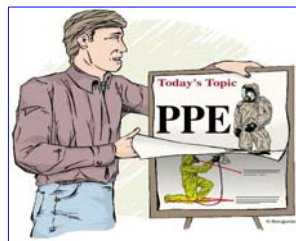
Encased NFL Super Bowl XXXI Ticket \$41.00



14K Ring w/Green Peridot Stone \$107.99

Thanks to all who have contributed to ShopGoodwill.com. Keep up the great team work and have a Safe and Happy Halloween from all of the ShopGoodwill.com Team.

October Safety Message: Focus on the Task at Hand



Adhering to safe work procedures means looking at a task from every angle and considering the various risks. There are no tools more effective than your eyes and your brain.

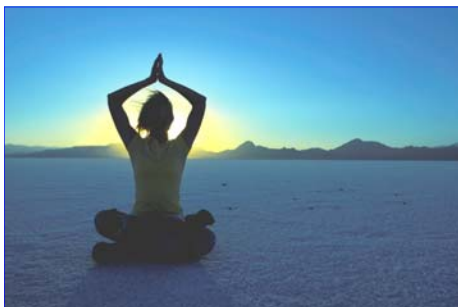
If your workplace is unsafe, speak with your employer about what can be done. Remember we're talking about your life and the lives of others.

If you see the new person or any worker doing something unsafe, speak up. It's not interfering; it's looking out for the other worker. A safe workplace takes a team effort, with everyone responsible for everyone else's safety.

Watch out for your new co-workers, and for everyone on your work team. Abide by the rules, look, listen and learn. Ask if you don't know, pay attention to your surrounding areas, and focus on the task at hand. Communicate and ask for help.

Working safely should be everyone's concern. Don't avoid safety, be a part of the team.

Live Long and Attend the Health Fair and Sign Up for Flu Shoots



Remember to mark your calendars for Goodwill SOLAC's Health & Wellness Fair in the Multi-Purpose Room on Wednesday, November 12.

Also, with this week's paycheck there is a sign-up sheet for flu shots and an opportunity to meet with Goodwill SOLAC's retirement company representative during the Health & Wellness Fair on the 12th. Each individual meeting lasts 15-20 minutes, and you can learn more about the Retirement Investment Company/403B – Trilogy/ING.

Goodwill SOLAC Health & Wellness Event

Date: November 12, 2008

Time: 8 am—4 pm

Multi Purpose Room

at 800 W. PCH, Long Beach

Come join us for a fun, interactive and educational Health & Wellness Fair!

Goodwill SOLAC supports their employees' individual efforts toward personal growth and a healthy lifestyle. Only the best people make a great company. As a 'thank you' for all of your time and effort, we have gathered together a mixture of highly qualified health & wellness specialists for you to visit with during the fair. So get away from your workstations and join us in the Multi Purpose Room to spend a little time gathering ideas for a healthy lifestyle, get a fitness evaluation, and some great snacks!

- Healthy Snacks
- Acupuncture
- Skin Care
- Weight Management
- Fitness/ Exercise
- Chiropractic
- Nutritional Supplements
- Charitable Health Foundations...and more

If you have any questions, call Karen Tovatt at 562-435-3411, or send her an email at ktovatt@goodwillsolac.org.

Feeling Right at Home at Recent California Association Realtors Expo



Ben Espitia and Bill Everett and Sola Fa'atulu (pictured left to right) felt right at home and sat a spell at the recent California Association of Realtors Expo which was held at the Long Beach Convention Center.

The three-day event featured numerous seminars for realtors, escrow agents and others working in the real estate and housing market. As part of the show, hundreds of vendors took part featuring their products and services.

Goodwill SOLAC was among those firms who were in the "Green Pavilion" promoting their services that help keep our environment safe through recycling. Our staff hosting the table said they found it interesting that realtors were forming neighborhood associations that promote recycling.

Many realtors throughout the state spoke about their efforts to educate their clients and other realtors about being green and recycling. Many had formed recycling associations within their geographic service area.

Next year, the association will be holding its annual fair in San Jose.



The Employee Assistance Program (EAP) is here for you. You



or your family members can use EAP for Grief and

Loss, Emotional challenges, Stress management, Marriage and Family conflict services.

It's easy to reach them and it's Confidential. Their toll free number is 800-977-7287. You can also send them an email at :

askaffinity@acieap.com.

Access to a computer? Surf the Net at <http://www.affinity-online.com>. Our user name is: good and the password is: aci

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"Inside Voices" is a publication produced by the Public Relations & Development Office of Goodwill Serving the People of Southern Los Angeles County. For article submissions or story ideas, please email rguiss@goodwillsolac.org.

General Assembly, Can You Say Monster?

Halloween Costume Contest

Monday, October 27 @ General Assembly

At 8:00 AM @ Multi-Purpose Room, Main Plant

Prizes for 1st, 2nd and 3rd places!

Costumes will be judged on creativity.

so, let's all have some fun! Also, on Monday for those of you who submitted names for our Document Destruction business, our winner will be announced, and will receive as promised, *\$200 Dollars!*

Drum roll.....who's our winner?

Come and find out on
Monday, October 27th!

@ the Multi-Purpose Room

Shopping Helps Spread Goodwill

Remember to register for a new Ralphs Club Card and sign up on www.ralphs.com to select Goodwill SOLAC for Ralphs & Food 4 Less Community Contribution Program.

1. The Ralphs Club Card has been upgraded to the new Ralphs *rewards* Card, so you must have a Ralphs *rewards* card to enroll.
2. All stores have applications available at all times for a new Ralphs *rewards* card.
3. After you complete the Ralphs *rewards* application at the store, you can register at www.ralphs.com then click on Community Contribution.
4. All participants are required to register for the new term at www.ralphs.com.

Our Non-Profit number (NPO) is 83567.

Ralphs *rewards* cards can only be used at Ralphs stores. **Food 4 Less Rewards** Cards can only be used at Food 4 Less stores. Foods Co Rewards Cards can only be used at Foods Co. stores. For more information, contact Richard Guiss at rguiss@goodwillsolac.org.